

Competency	Examples of Subjects / Courses	Rank your knowledge (1-5, 5=expert)	Rank your skill (1-5, 5=expert)	SUM / Gap	Learning priority	Timeline	Best Learning Method
Planning	Strategic Planning						
	Operational Planning						
Budgeting	Finance						
	Budget Management						
	Financial Accounting						
Organizing	Organizational Behaviour						
	Project Management						
	IT Management						
	Facility Management						
	Program Management						
	Business Communication						
People Management	Human Resources						
	HR Law						
	Hiring & interviewing						
	Employee Engagement & Retention						
	Compensation						
	Giving & taking feedback						
	Training & Coaching						
	Performance Management						
	Delegation & Supervision						
	Managing Up to your Boss						
	Volunteer Management						
	Nonprofit Board Governance						
Managing in a unionized environment							
Controlling	Financial reporting						
	Impact reporting						
	Analysis						
	Performance monitoring						
Problem Solving	Data driven decision making						
	Change management						
	Issues/Crisis management						

Learning
location

